



Dear Parent/Carer,

**NEU Strike Action, Wednesday 1<sup>st</sup> February 2023**

I have been informed by NEU members that they will be taking industrial action in the form of a strike on Wednesday 1<sup>st</sup> February. This action is not against the school itself but is part of national industrial action organised by these trades unions about pay, workload and school funding.

Under trade union law, staff are not required to tell me of their intention to strike and furthermore, I am not allowed to direct non-striking staff to cover for striking colleagues. Based on the information that I have received and having undertaken an appropriate risk assessment, it is clear that it will not be possible to operate as normal on that day. This decision is based on safety grounds, as there will not be enough staff to supervise the students. Consequently, the following arrangements will be in place:

**Years 7, 8, 9 & 10 students should stay at home on Wednesday 1<sup>st</sup> February.** I will write again with details of how students in these year groups will be provided with learning activities they can undertake at home during the normal day.

**Year 11 students should attend school as normal on Wednesday 1<sup>st</sup> February.** I will write again with further details for Year 11 once the fine detail has been completed.

**Year 12 and 13 students should attend school as normal on Wednesday 1<sup>st</sup> February.** I will write again with details for Year 12 and 13 students once these are finalised.

(Please note Government guidance asks schools to prioritise students in Year groups undertaking public examinations this academic year)

The arrangements outlined above are for Wednesday 1<sup>st</sup> February only. You may already know that further strike action is planned for Wednesday 1<sup>st</sup> March, Wednesday 15<sup>th</sup> March and Thursday 16<sup>th</sup> March. Should these go ahead, I will write to you prior to each one outlining the plans for that specific strike day.

If your child is in Years 7-10, and is normally in receipt of a free school meal, you can order a packed lunch for collection by completing this [form](#). The meal will then be ready to collect after 11.00am on the day. Forms need to be completed by 10 p.m. on Sunday 29<sup>th</sup> February.

I understand that this will be a great inconvenience to many of you, but is unavoidable. We must all hope that the issues over which the industrial action has arisen are resolved as soon as possible.

Yours sincerely,

Andy Park  
Head of School