



## The Kimberley School

A member of the East Midlands Education Trust

### **Equality Objectives 2025-26**

Our aim at Kimberley School is to enable all students to meet or exceed their academic and social potential. Our equality objectives during 2025-2026 are to:

- Deliver a curriculum that is ambitious for all students regardless of their academic starting points and one that promotes an enhanced focus on students who have a special educational need or disability and those young people who are disadvantaged (eligible for the pupil premium)
- Through the work of pastoral and attendance teams, to close gaps in attendance between vulnerable groups of students and the rest of the school to ensure all students attend and have the opportunity to make good progress.
- Actively promote an inclusive environment where all students are free from any discrimination in terms of race, gender, sexual orientation, religion or any other protected characteristic.
- Use any additional funding to target additional support to tackle gaps in knowledge, skills and understanding in individual or groups of students.
- To provide all students with opportunities to take part in extra-curricular activities and to be able to make positive contributions to the life of the school, including through opportunities to develop leadership skills and take on leadership roles.

We Respect We are proud We Succeed