



Dear Parent/Carer,

21<sup>st</sup> April 2023

### **NEU Strike Action, Thursday 27<sup>th</sup> April and Tuesday 2nd May 2023**

Two further days of planned strike action are being undertaken by members of the NEU on Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May. This action is not against the school itself but is part of national industrial action organised by these trades unions about pay, workload and school funding.

Under trade union law, staff are not required to tell me of their intention to strike and furthermore, I am not allowed to direct non-striking staff to cover for striking colleagues. Based on the information that I have received and having undertaken an appropriate risk assessment, it is clear that it will not be possible to operate as normal on that day. This decision is based on safety grounds, as there will not be enough staff to supervise the students. Guidance from the Department for Education also asks schools to prioritise students in Year groups undertaking public examinations this academic year. Consequently, the following arrangements will be in place:

### **Thursday 27<sup>th</sup> April**

#### **Years 7,8, 9 & 10 students should stay at home on Thursday 27<sup>th</sup> April**

Students in Year 7 – 10 will be provided with work via the Satchel One Show my Homework platform. They are all used to having homework set on this platform. Teachers who are not striking will set work for students in line with the topic areas they are currently working on. Students will be able to use the message function in Show my Homework to ask any questions or get clarification from teachers who are not striking during that lesson time.

Teachers who are taking industrial action will not set work on Show my Homework. However, work for these classes will be set centrally and will appear on SMHW. This may be more general work but will reflect the current topics they are studying.

#### **Year 11 students should attend school as normal on Thursday 27<sup>th</sup> April.**

Students will have a series of revision workshops with Science staff during the first two periods of the day concentrating on course content revision and exam skills. Year 11 will follow their normal timetable for the remainder of the day Periods 3-5. The majority of these lessons will have their normal teachers. Appropriate work / learning activities will be set in lessons where students do not have their normal teacher. These activities will concentrate on consolidating learning and undertaking revision type activities. Year 11 students will be spoken to in assembly on Friday this week and told the following:

- They should arrive at school at the normal time and in full uniform
- They should come prepared with all relevant equipment
- They need to ensure they have work booklets, homework books (Science) and revision resources for their subjects. Some staff may have already instructed them on what work they need to do prior to Thursday and they should complete this.
- If necessary, we will put students in a computer room to give them wider access to learning resources e.g. BBC bitesize, Hegarty maths etc

#### **Year 12 and 13 students should attend school as normal on Thursday 27<sup>th</sup> April .**

Year 12 and 13 students will follow their normal timetabled lessons for the day. Many of these lessons will be with their normal class teachers who will continue with appropriate work. Where they do not have their normal class teacher, they should complete independent study in the 6<sup>th</sup> Form Centre, or the work that the member of staff has told them they should complete. Therefore, students should ensure they have resources with them to be able to do this

## **Tuesday 2<sup>nd</sup> May**

### **Years 7,8, 9 & 10 students should stay at home on Tuesday 2<sup>nd</sup> May.**

Students in Year 7 – 10 will be provided with work via the Satchel One Show my Homework platform. They are all used to having homework set on this platform. Teachers who are not striking will set work for students in line with the topic areas they are currently working on. Students will be able to use the message function in Show my Homework to ask any questions or get clarification from teachers who are not striking during that lesson time.

Teachers who are taking industrial action will not set work on Show my Homework. However, work for these classes will be set centrally and will appear on SMHW. This may be more general work, but will reflect the current topics they are studying.

### **Year 11 students should attend school as normal on Tuesday 2<sup>nd</sup> May.**

Year 11 students have already been informed, that on Tuesday 2<sup>nd</sup> May they will have an English Literature revision day. We would ordinarily do this anyway but moving it on to the strike day will protect teaching time on the originally planned day, so they can have lessons as normal with their normal class teachers. Students will have a carousel of revision sessions covering all parts of the English literature exam curriculum.

- They should arrive at school at the normal time and in full uniform
- They should come prepared with all relevant equipment
- They need to ensure they have their **Poetry Anthology** with them

### **Year 12 and 13 students should attend school as normal on Tuesday 2<sup>nd</sup> May.**

Year 12 and 13 students will follow their normal timetabled lessons for the day. Many of these lessons will be with their normal class teachers who will continue with appropriate work. Where they do not have their normal class teacher, they should complete independent study in the 6<sup>th</sup> Form Centre, or the work that the member of staff has told them they should complete. Therefore, students should ensure they have resources with them to be able to do this.

Should any further strike dates be announced, I will write to you prior to each one outlining the plans for that specific strike day.

If your child is in Years 7 -10, and is normally in receipt of a free school meal, you can order a packed lunch for both Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May for collection by completing this [Form](#). The meal will then be ready to collect after 11.00am on the day. Forms need to be completed by 10 p.m. on Monday 24<sup>th</sup> April.

I understand that this will be a great inconvenience to many of you, but is unavoidable. We must continue to hope that negotiations at a national level can bring this industrial action to a conclusion as soon as possible.

Yours sincerely,



Andy Park  
Head of School