



Dear Parent/Carer,

23<sup>rd</sup> June 2023

### **NEU Strike Action, Wednesday 5<sup>th</sup> July and Friday 7<sup>th</sup> July 2023**

Two further days of planned strike action are being undertaken by members of the NEU on Wednesday 5th July and Friday 7th July 2023. This action is not against the school itself but is part of national industrial action organised by these trades unions about pay, workload and school funding.

Under trade union law, staff are not required to tell me of their intention to strike and furthermore, I am not allowed to direct non-striking staff to cover for striking colleagues. Based on the information that I have received and having undertaken an appropriate risk assessment, it is clear that it will not be possible to operate as normal on that day. This decision is based on safety grounds, as there will not be enough staff to supervise the students. Guidance from the Department for Education also asks schools to prioritise students in Year groups undertaking public examinations this academic year. Consequently, the following arrangements will be in place:

### **Wednesday 5<sup>th</sup> July**

#### **Year 8 students will be in school**

Students will follow their normal timetabled day. They should therefore have all the equipment they need for their timetabled lessons that day.

#### **Years 7, 9 & 10 students should stay at home on Wednesday 5<sup>th</sup> July**

Students in Year 7, 9 and 10 will be provided with work via the Satchel One Show my Homework platform. They are all used to having homework set on this platform. Teachers who are not striking will set work for students in line with the topic areas they are currently working on. Students will be able to use the message function in Show my Homework to ask any questions or get clarification from teachers who are not striking during that lesson time.

Teachers who are taking industrial action will not set work on Show my Homework. However, work for these classes will be set centrally and will appear on SMHW. This may be more general work but will reflect the current topics they are studying.

#### **Year 12 students should attend school as normal on Wednesday 5<sup>th</sup> July.**

Year 12 students will follow their normal timetabled lessons for the day. Many of these lessons will be with their normal class teachers who will continue with appropriate work. Where they do not have their normal class teacher, they should complete independent study in the 6<sup>th</sup> Form Centre, or the work that the member of staff has told them they should complete. Therefore, students should ensure they have resources with them to be able to do this


### **Friday 7<sup>th</sup> July**

#### **Year 10 students will be in school**

Students will follow their normal timetabled day. They should therefore have all the equipment they need for their timetabled lessons that day.

#### **Years 7, 8 and 9 students should stay at home on Friday 7<sup>th</sup> July.**

Students in Year 7 – 9 will be provided with work via the Satchel One Show my Homework platform. They are all used to having homework set on this platform. Teachers who are not striking will set work for students in line with the topic



areas they are currently working on. Students will be able to use the message function in Show my Homework to ask any questions or get clarification from teachers who are not striking during that lesson time.

Teachers who are taking industrial action will not set work on Show my Homework. However, work for these classes will be set centrally and will appear on SMHW. This may be more general work, but will reflect the current topics they are studying.

**Year 12 students should attend school as normal on Friday 7<sup>th</sup> July.**

Year 12 students will follow their normal timetabled lessons for the day. Many of these lessons will be with their normal class teachers who will continue with appropriate work. Where they do not have their normal class teacher, they should complete independent study in the 6<sup>th</sup> Form Centre, or the work that the member of staff has told them they should complete. Therefore, students should ensure they have resources with them to be able to do this. The Year 12 Photography exam will go ahead as planned.

If your child is in Years 7 -10, and is normally in receipt of a free school meal and is not scheduled to be in school on one or other of these days, you can order a packed lunch for both / either Wednesday 5<sup>th</sup> July and Friday 7<sup>th</sup> July for collection by completing this [Form](#). The meal will then be ready to collect after 11.00am on the day. Forms must be completed by 10 p.m. on Wednesday 28<sup>th</sup> June.

I do not believe there will be any further industrial action before the end of this academic year. We will have to hope this dispute can be resolved before September.

Yours sincerely,



Andy Park  
Head of School

